

# **Positive Behaviours Policy**

This policy outlines the approach to student behaviour at The King David School. It is based on our school values. It defines how students should conduct themselves and the consequences of not adhering to these guidelines. It is predicated on the establishment and maintenance of positive relationships between students and staff.

### **Overarching values of The King David School**

Three values define the ethos of the school:

- 1. Egalitarianism
- 2. Social Justice
- 3. Inclusion

### Principles underpinning positive behaviour at The King David School

Four principles govern behaviour that helps create the ethos of the school:

- 1. Respect
- 2. Community Mindedness
- 3. Honesty
- 4. Responsibility

### Approach to student behaviour

We teach behaviour in the same way as we teach curriculum content and skills. The primary goal is to swiftly address any instances of misbehaviour, not as prolonged disruptions, but as prompt interventions aimed at facilitating a return to the learning process and social cohesion.

By prioritising proactive measures that reinforce positive conduct, we create a conducive atmosphere where learning remains the central focus while addressing and swiftly resolving any behavioural challenges that arise.

This policy is based on the beliefs that:

- Optimal learning requires order and structure
- Relationships are the starting place for positive classrooms, where all students are enabled to be active learners
- There is a need for clear and practical lines of response

## **Standards of Behaviour**

The King David School expects a high standard of behaviour from all students. This standard is governed by four principles as described below. We strive to regularly articulate, model and reflect on this standard of behaviour, by explicitly referencing the four governing principles, so students have a clear idea of what is expected of them.

Principle governing Positive Behaviour	In the Classroom בתוך הכיתה	Outside of the Classroom מחוץ לכיתה	In General באופן כללי
Respect TLD	<ul> <li>We demonstrate regard for other people's ideas, values, and contributions</li> <li>We listen attentively to our teachers and fellow students</li> <li>We value the learning and teaching time of the whole class</li> <li>We contribute to a focused learning environment</li> <li>We treat personal and shared resources with care, including classroom materials and equipment</li> </ul>	<ul> <li>We communicate appropriately with staff and peers ie. language and tone</li> <li>We cooperatively share space</li> <li>We wait patiently and considerately for staff to arrive</li> </ul>	<ul> <li>We honour others' personal boundaries</li> <li>We use polite language,and appropriate manners in all interactions</li> <li>We are mindful and considerate of everyone's personal space and safety</li> <li>We wear our school uniform correctly and with pride</li> </ul>
Community Mindedness קהילתיות	<ul> <li>We wait for our turn to speak</li> <li>We actively include all students in group activities, discussions, fostering a sense of belonging for all</li> <li>We work cooperatively with all of our peers</li> <li>We offer assistance or support to classmates when needed, creating a collaborative and helpful learning environment</li> </ul>	<ul> <li>We invite others into group activities</li> <li>We are considerate of others as we move around the campus ie. standing aside and waiting patiently so others can pass, opening doors for other people</li> </ul>	<ul> <li>We maintain a positive social environment by avoiding negative behaviours such as gossiping or disrespectful comments</li> <li>We act as an upstander</li> <li>We act to include others</li> <li>We choose to be actively involved in our school community</li> </ul>
Honesty Honesty	<ul> <li>We maintain academic integrity in all assignments and assessments by ensuring our work is our own and that it meets the requirements</li> <li>We own our mistakes and are open to learning from them</li> </ul>	<ul> <li>We know the rules and we follow them because we understand that they help create a better learning environment, which is safe for all</li> <li>We recognise our mistakes, admit when we are wrong and take appropriate action</li> </ul>	<ul> <li>We are sincere and transparent about mistakes or misunderstandings in our social relations</li> <li>We always communicate truthfully and openly, both in words and actions</li> </ul>
Responsibility	<ul> <li>We demonstrate we are ready for learning by being punctual to class, with essential stationery,books and charged devices.</li> <li>We actively seek help when needed</li> <li>We participate fully in the learning process putting in effort to produce quality work</li> </ul>	<ul> <li>We ensure the safety of others</li> <li>We keep shared spaces, corridors and locker areas clean and tidy</li> </ul>	<ul> <li>We find opportunities to lead by setting good examples</li> <li>We accept responsibility for our own actions</li> <li>We represent our school positively in public</li> </ul>

## **Section A: Positive Behaviour**

A focus on positive behaviour creates a productive, supportive and pleasant atmosphere, contributing to an enjoyable and fulfilling learning experience for students and staff. The recognition of positive behaviours is the central tenet of this policy. We define positive student behaviour at three levels.

_	Level One
	Small acts of positive behaviour
_	Level Two
	Significant or consistent positive behaviour
_	Level Three
	Exceptional positive behaviour

### **Recognising Positive Behaviour**

We strive to regularly recognise positive behaviour at all three levels.

Level	Examples	Recognition
Level One Small acts of positive behaviour	<ul> <li>Holding a door open for others</li> <li>Settling to task quickly</li> <li>Noticing someone does not have a partner and asking them to join</li> </ul>	Subject & Kesher teachers offer a positive comment to the student to verbally acknowledge their behaviour. For example, "That was really courteous, thanks."
Level Two Significant or consistent positive behaviour	<ul> <li>Consistently offering to help other students or staff</li> <li>Consistently displaying positive and productive classroom behaviour</li> <li>Making an exemplary contribution to a co-curricular activity or school event</li> </ul>	Kesher/subject teachers award the student a Kol Hakavod using the Staff Portal for which the student, their parents, their YLC, and their teachers will be notified by email.
Level Three Exceptional positive behaviour	This level is defined as exemplary behaviour over the course of a year which is outstanding among a student's peers and exhibited in varied situations. (For example, camps, sports days, school productions, in the schoolyard, or in the classroom)	The YLC awards the student the Derech Eretz award for their year level to be conferred at Presentation Evening

## **Misbehaviour** Introduction to Sections B to E

We define misbehaviour as behaviour that is not respectful, honest, responsible, and/or community-minded. We define four different types of misbehaviour as described below. If a student exhibits misbehaviour, the School's response depends on the type of misbehaviour.

Type of Misbehaviour	Examples
Misbehaviour in the classroom	<ul> <li>Distracting others</li> <li>Disrupting lessons</li> <li>Rudeness</li> <li>Calling out</li> <li>Not following instructions</li> <li>Teasing</li> <li>Low-level harassment</li> <li>Mishandling of property</li> </ul>
Misbehaviour outside the classroom	<ul> <li>Truancy on-site</li> <li>Low-level physicality with other students</li> <li>Teasing</li> <li>Harassment</li> <li>Mistreatment of or damage to property</li> </ul>
Major Misbehaviour	<ul> <li>Truancy off-site</li> <li>Swearing at a staff member</li> <li>Repeated rudeness toward staff members</li> <li>Repeated failure to comply with staff instruction</li> <li>Repeated misbehaviour in class</li> <li>Threats of physical violence or other forms of harassment</li> <li>Physical violence towards students or staff</li> <li>Wilful damage to school or student property</li> <li>Theft of school or student property</li> <li>Possession of prohibited items at school (inc. weapons).</li> <li>Smoking, vaping, drinking alcohol or consuming illicit drugs</li> <li>Actions or behaviours that bring the School into disrepute online or in person</li> <li>Consistently behaving in a manner that interferes with the educational opportunities of any other student or students</li> <li>Behaving in a way that threatens the good order of school programs</li> <li>Engaging in discriminatory behaviour either in person or online, including bullying or comments made on the basis of race, sexuality, gender.</li> <li>Creation of deepfake images of students or staff</li> </ul>
Infringements	<ul> <li>Not adhering to the School's uniform policy</li> <li>Not adhering to the School's phone use policy</li> <li>Not adhering to the School's lateness policy</li> <li>Not adhering to the School's gum policy</li> </ul>

## Section B: Misbehaviour in the Classroom

When a student exhibits behaviour that is not respectful, honest, responsible, and/or community-minded in the classroom, they are not meeting the School's expectations. This includes: distracting others, disrupting the lesson, rudeness, calling out, not following instructions, teasing, low-level harassment, and mistreating property.

For low-level misbehaviour, the classroom teacher should respond by implementing a series of escalating warnings and consequences. In Middle and Senior School classes a Caution should be issued if repeated warnings and consequences do not induce a change in a student's behaviour. Teachers are free to define this series in their own classrooms.

One way classroom teachers can create a series of escalating consequences to respond to low-level misbehaviour is by using the 'Six Rs'.

1	Relationship	The teacher has established a positive and respectful relationship with the student throughout the year and draws on it as a basis for interacting with the student about their misbehaviour.
2	Remind	When the student exhibits misbehaviour, the teacher reminds the student of the behaviour required of them.
3	Redirect	If the misbehaviour persists, the teacher explicitly redirects the student from what they are doing to what they should be doing.
4	Relocate	If the misbehaviour persists, the teacher asks the student to sit at a different desk in the classroom or alternative space in the Sports arena. If this resolves the misbehaviour, no further action is required. If this does not resolve the misbehaviour, Middle and Senior school teachers should issue the student a Caution using the Staff Portal. The student's Kesher teacher will be automatically notified of the Caution and will reflect on the situation with the student in their next Kesher session. The classroom teacher should have a brief reflective conversation with the student at the end of the lesson.
5	Remove	In the rare instance that misbehaviour persists (despite the issuing of a Caution) the teacher sends a message on the staff Google Space for the YLC, HOS, AHOJS or VP to collect the student and remove them from the class. This supporting staff member will collect and supervise the student for the remainder of the period, but will not directly address the misbehaviour. The teacher has a reflective conversation with the student at the earliest convenient time, preferably before their next lesson together. In the Middle and Senior Schools, the teacher then informs the student's YLC that they were removed from class after receiving a Caution. The YLC then initiates a YLC conference as described below. In the Junior School, the teacher informs the Kesher teacher as described below.
6	Reflect	Junior School Upon receiving notification that a student was removed from class, the Kesher teacher liaises with the issuing teacher and then conducts a reflective conversation with the student at the next break or another suitable time. The student is asked to reflect on their misbehaviour in the presence of the Kesher teacher. The Kesher teacher makes contact with the student's parents. If this occurs on a second occasion, the HOS or AHOJS will make contact with the student's parents. Middle & Senior Schools Upon receiving notification that a student was removed from class, the YLC initiates a YLC Conference with the student and the issuing teacher. The YLC also contacts the student's parents to explain that the conference is taking place and outlines the steps taken by the classroom teacher prior to the removal of the student from class. At the conference, the student is asked to reflect on their misbehaviour in the presence of the YLC and the issuing teacher. Parents do not attend a YLC Conference. The YLC tells the student that if a second conference is required in the same semester it will be a HOS Conference.

In Senior and Middle School classes, if the misbehaviour is significant (but not major), the classroom teacher should respond by issuing the student a Caution. This should be accompanied by a reflective conversation at the earliest convenient time addressing the misbehaviour and informing the student that a Caution has been issued.

### **Responses to Repeated Misbehaviour in the Middle and Senior Schools**

### Cautions

A teacher issues a Caution by submitting it on the student's profile page on the Staff Portal. They will be required to indicate the date and period of the misbehaviour, and write a comment describing the misbehaviour. It is important that this comment is succinct, objective and factual. There will also be a tick-box that the teacher can choose to check if they wish to indicate that the misbehaviour constitutes egregious disrespect to them or another staff member. Ticking this box flags the Caution for theYLC who may wish to escalate the Caution to a YLC Conference. In these instances, the YLC would liaise with the issuing teacher and require their attendance at the YLC Conference.

When a teacher issues a Caution, an automated email is sent to the student, their Kesher teacher, their YLC, and their parents. The email to parents will be timed to arrive at 5:00pm that day. It will include the description of misbehaviour that the teacher has submitted and inform the parent that they can view a list of their child's Cautions (and Reminders) for the year on myKDS.

If a student receives three Cautions in a rolling month, the YLC will initiate a YLC Conference just as they would if the student was removed from class.

### **YLC Conferences**

When a YLC initiates a YLC Conference on the Staff Portal an automated email is sent to the student, their Kesher teacher, and their HOS. If the conference is a result of three Cautions, it is attended by the student, their YLC and their Kesher teacher. If the conference is a result of a removal from class, it is attended by the student, their YLC and the issuing teacher. The YLC notifies the student's parents that the conference is taking place and explains the circumstances. At the conference, the student is asked to reflect on their misbehaviour and offer strategies to exhibit positive behaviour in the future. At their discretion, the YLC may choose to issue a secondary consequence to accompany the YLC Conference. This may include implementing a behaviour contract or asking the student to complete community service, such as picking up rubbish at lunchtime. If the YLC judges the student to not be taking the YLC Conference seriously, they may end it and direct the student to return to start again on an agreed date after some self-reflection. This situation should be reported to the student's parents.

If a second conference is required in a semester, the YLC informs the student that it will be a HOS Conference.

### **HOS Conferences**

When a HOS initiates a HOS Conference on the Staff Portal an automated email is sent to the student's Kesher teacher and their YLC. The HOS personally contacts the student and their parents to arrange the conference. The conference is attended by the student, their parents, their YLC and the HOS. At the conference, the student is asked to reflect on their misbehaviour and offer strategies to exhibit positive behaviour in the future. At their discretion, the HOS may choose to issue a secondary consequence to accompany the HOS Conference. This may include issuing an internal or external suspension. If the HOS judges the student to not be taking the YLC Conference seriously, they may end it and direct the student to return to start again on an agreed date after some self-reflection.

At the conference, the HOS explains that the student will be asked to present to the Student Behaviour Review Committee (SBRC) if their behaviour does not improve.

### The Student Behaviour Review Committee (SBRC)

At the discretion of the HOS, in consultation with the YLC, a student's pattern of misbehaviour can be escalated to the Student Behaviour Review Committee (SBRC). This committee comprises the HOS, the VPSW, and the Principal. This committee will meet with the student and their parents to set out expectations that the student must meet to continue their enrollment at the school. The committee may also issue additional consequences at their discretion, including internal and external suspension. If a student presenting to the SBRC holds a scholarship, the SBRC may choose to recommend to the Senior Leadership Team that the scholarship be withdrawn or placed on probation. If misbehaviour continues after a student has met with the SBRC, the Principal will review the student's enrolment. In cases of serious misbehaviour, the Principal may direct the SBRC to discontinue a student's enrolment.

### **Reflective Conversations**

In reflective conversations, YLC Conferences and HOS Conferences, staff should encourage students to evaluate their misbehaviour with open-ended questions such as:

- How did your actions contravene the four principles for school behaviour: responsibility, honesty, respect and community-mindedness?
- What was the impact of your actions on you, your peers, and your teacher?
- What are some better choices you could make in the future?

Staff may choose to ask students to respond verbally or in writing using a template.

## Section C: Misbehaviour Outside the Classroom

When a student exhibits behaviour that is not respectful, honest, community-minded, and/or responsible outside the classroom, they are not meeting the school's expectations. This includes: truancy on-site, low-level or careless physicality with other students, mistreatment of or damage to property, and low-level teasing or harassment.

Observing Teacher Response	Kesher Teacher Response	Repeated Misbehaviour
The teacher who sees the misbehaviour addresses it initially with the student and explains that they will be informing the student's Kesher teacher and issuing a Caution. They issue a Caution through the Staff Portal.	The student's Kesher teacher will be automatically notified of the Caution and will reflect on the situation with the student in their next Kesher session. The Kesher teacher may choose to organise a restorative dialogue between two or more students if this is appropriate.	Junior School If the misbehaviour is repeated, the AHOJS or HOS is informed. They meet with the relevant students to define a plan. Restrictions on playground use may be implemented. The AHOJS or HOS contacts the student's parents to inform them that the misbehaviour has not ceased. Middle and Senior Schools The same system for the accumulation of Cautions, YLC Conferences and HOS Conferences applies as described on page 6 for Cautions issued in class. As a student accumulates Cautions, those issued in class and those issued outside of class are added together.

## Section D: Major Misbehaviour in the Middle and Senior Schools

When a student significantly contravenes the school's expectation of responsible, honest, respectful, and community-minded behaviour, the incident should be treated as major misbehaviour.

This includes, but is not limited to, the behaviours listed on page 4.

Observing Teacher Response	HOS Response
If any teachers witness or are made aware of major misbehaviour, they act to keep all students and staff safe, and then report it to the relevant HOS as soon as possible. If they cannot do this, they should inform the YLC who will report the matter to the HOS when they are available.	<ul> <li>In consultation with the YLC, the HOS will determine which of the following four responses is required for the misbehaviour: <ol> <li>A YLC Conference</li> <li>A HOS Conference</li> <li>An internal or external suspension</li> <li>A meeting with the SBRC</li> </ol> </li> <li>Communication with parents for each of these responses occurs as outlined on page 6.</li> <li>In cases of vaping, smoking, and drinking alcohol, the HOS will observe the following mandates for suspension: <ol> <li>Any student discovered to be vaping, smoking or consuming alcohol on school grounds or at a school event will incur a three-day external suspension</li> </ol> </li> <li>Any student discovered to be in possession of a vape, cigarette, alcohol on school grounds or at a school event will incur a three-day external suspension</li> <li>Any student discovered to be in the presence of another student while they are vaping, smoking or consuming alcohol on school grounds or at a school event will incur a two-day external suspension</li> <li>Any student discovered to be in the presence of another student while they are vaping, smoking or consuming alcohol on school grounds or at a school event will incur a two-day external suspension</li> <li>In cases of illicit drug use, the HOS and Principal will deal with the matter more seriously at their discretion.</li> </ul>

## Section E: Policy Infringements in the Middle and Senior Schools

When a student does not adhere to the school's policy for uniform, phone use, lateness and/or gum, the incident should be treated as an infringement. When a teacher observes an infringement they should issue the appropriate Reminder on the Staff Portal.

Infringement	Observing Teacher Response	YLC Response
Uniform & Appearance	If a student presents in the incorrect uniform, and a parent email has not been sent to their Kesher teacher, the observing teacher issues them with a Uniform Reminder on the Staff Portal. An automated email is sent to the student, their Kesher teacher, and their YLC. The Reminder is displayed for parents on myKDS. If an item can be appropriately removed (ie. hoop earrings or a sports jumper) it is taken to the front office where it remains until the end of the school day. This can be done by the teacher confiscating the item or by sending the student to the front office.	If a student receives three Uniform Reminders in a rolling month, the YLC will meet with them and direct them to present at their office to show they are in the appropriate uniform before Kesher for the next three school days. The YLC explains to the student that if they do not comply, the situation will be elevated to a YLC Conference. The YLC notifies the student's parents of the situation.
Inappropriate Phone Use	If a student is found in possession of a phone during the school day the observing teacher issues them with a Phone Reminder on the Staff Portal. An automated email is sent to the student, their Kesher teacher, and their YLC. The Reminder is displayed for parents on myKDS. The phone is confiscated and left at the front office to be collected by the student at the end of the day.	If a student receives three Phone Reminders in a rolling month, the YLC will meet with them and direct them to hand their phone into the front office for the next three school days. (Students may take their phone home with them at the end of each day). The YLC explains to the student that if they do not comply, the situation will be elevated to a YLC Conference. The YLC notifies the student's parents of the situation.
Lateness	If a student is more than three minutes late to a class (including Kesher) without a valid excuse the observing teacher issues them with a Late Reminder on the Staff Portal. An automated email is sent to the student, their Kesher teacher, and their YLC. The Reminder is displayed for parents on myKDS.	If a student receives three Late Reminders in a rolling month, the YLC will meet with them and direct them to present at their office at 8:20am for the next three school days. The YLC explains to the student that if they do not comply, the situation will be elevated to a YLC Conference. The YLC notifies the student's parents of the situation.
Gum	If a student is chewing gum at school the observing teacher issues them with a Gum Reminder on the Staff Portal. An automated email is sent to the student, their Kesher teacher, and their YLC. The student is asked to dispose of the gum in a rubbish bin. The Reminder is displayed for parents on myKDS.	If a student receives three Gum Reminders in a rolling month, the YLC will meet with them and direct them to join the yard duty teacher at the back of the school for the first half of lunch to pick up rubbish. The YLC explains to the student that if they do not comply, the situation will be elevated to a YLC Conference. The YLC notifies the student's parents of the situation and enters the student's name in the yard duty book.

Class Materials	If a student does not have the required materials for a lesson the observing teacher issues them with a Materials Reminder on the Staff Portal. An automated email is sent to the student, their Kesher teacher, and their YLC. The student is asked to remain in class and complete the set tasks as best they can with the materials they have. If they cannot complete all work, they must catch it up for homework. The Reminder is displayed for parents on myKDS.	If a student receives three Materials Reminders in a rolling month the YLC emails the student requesting that they re-organise their locker. They attach the Locker Organisation Guide to the email and CC the student's Kesher teacher. The guide details how to organise a locker and create a chart to post on the inside of the door listing materials required for each lesson. The YLC explains to the student that if they do not comply, the situation will be elevated to a YLC Conference. The YLC notifies the student's parents of the situation. The student must then, at a recess or lunchtime, organise their locker, create a chart, and post it on the inside of their locker door as directed. The student must then present their locker to their Kesher teacher in the next Kesher Katan session. The Kesher teachers emails the YLC informing them as to whether or not the student's locker and chart were acceptable.
--------------------	--	--

### **Responses to Repeated Infringements in the Middle and Senior Schools**

If a student receives another Reminder for the same infringement after receiving the consequence from their YLC for accumulating three Reminders in a rolling month, the YLC initiates a YLC conference. If the student continues to be issued Reminders for the same infringement after this, the YLC may liaise with the HOS about the possibility of a HOS conference.

If a student does not comply with the consequence issued for accumulating three Reminders in a rolling month, the YLC initiates a YLC conference.

## **Section F: Statement regarding Corporal Punishment**

Corporal punishment of students is expressly forbidden by law, by the VIT Code of Professional Conduct for teachers, and by The King David School Code of Conduct.

## **Section G: Related School Policies**

- Anti-Harassment Policy
- Drug and Alcohol Policy
- Camps Policy

## **Appendix A Summary Diagram**

### Misbehaviour in the classroom

distracting others, disrupting the lesson, rudeness, calling out, not following instructions, teasing, harassment, and mistreatment of property

### Misbehaviour outside of the classroom

Truancy on-site, low-level physicality with other students, mishandling of or damage to property, low-level teasing or harassment.

### **Major Misbehaviour**

Eg. Repeated rudeness toward staff members, Truancy off-site, Repeated misbehaviour in class, Threats of physical violence, forms of harassment, Physical violence, Wilful damage to school or student property property

### **Policy infringement**

Uniform and appearance

Relocate (Warning) Register

Teacher who sees the misbehaviour address it initially and inform the Kesher teacher via the staff Kesher teacher follows up.

The behaviour is reported to the YLC or HOS who decides which level of conference is required.

Students are issued with the relevant Reminder on the portal by the teacher.

**Reflection meeting** Student behavior Review Committe (SBRC)

**HOS Conference** 

Student behavior Review Committe (SBRC)

Each type of behaviour has a different consequence. attend a YLC conference

### Presenting **Behaviour**

## Appendix B Automated email text for a Kol Hakavod

To be sent to the student, CCing their parents, YLC and teachers.

### Text

Dear [student],

You have been awarded a 'Kol Hakavod!' by [teacher]. This best translates to "well done!" and is an acknowledgement of your exemplary behaviour in the school community.

[Teacher] has commended you for [reason].

Well done.

## Appendix C Automated email text for a Caution

To be sent to the parents, CCing the student, Kesher teacher, YLC, and issuing teacher.

### Text

Dear [parents/guardians],

[Student] has been issued a Caution by [teacher]. [Reason].

A Caution is an indication that a student's behaviour has not met the expectations of the school.

This is [student's] **[1st/2nd/3rd]** Caution this month. If a student receives three Cautions in a month, they will be asked to attend a Year Level Coordinator Conference to discuss their behaviour further.

You can view a list of Cautions and Reminders that [student] has been issued this year on myKDS by clicking on XXXXX

## Appendix D Automated email text for a YLC Conference

To be sent to the student, CCing the Kesher teacher and HOS.

### Text

Dear [student],

You are required to present to a YLC Conference to reflect on your recent behaviour. I will be contacting your parents to inform them of this.

Please meet your Kesher teacher and me on [day] at [time] in [room].

Regards, [YLC]

## Appendix E Automated email text for a HOS Conference

To be sent to the student, CCing the Kesher teacher and YLC.

### Text

Dear [student],

You are required to present to a HOS Conference to reflect on your recent behaviour. I will be contacting your parents to inform them of this.

Please meet your Year Level Coordinator and me on [day] at [time] in [room].

Regards, [YLC]

## Appendix F Automated email text for a Uniform Reminder

To be sent to the student, CCing the Kesher teacher and YLC.

### Text

Dear [student],

You have been issued a Uniform Reminder by [teacher] for [reason].

If you receive three Uniform Reminders in a month, your Year Level Coordinator will inform your parents. You will also be required to present to your Year Level Coordinator's office to show you are in the appropriate uniform before Kesher Katan for the three consecutive school days.

[1st/2nd/3rd] Uniform Reminder this month

## Appendix G Automated email text for a Phone Reminder

To be sent to the student, CCing the Kesher teacher and YLC.

### Text

Dear [student],

You have been issued a Phone Reminder by [teacher] for [reason].

If you receive three Phone Reminders in a month, your Year Level Coordinator will inform your parents. You will also be required to hand your phone in to the front office for three consecutive school days from 8:30am to 3:45pm.

### [1st/2nd/3rd] Phone Reminder this month

## Appendix H Automated email text for a Late Reminder

To be sent to the student, CCing the Kesher teacher and YLC.

### Text

Dear [student],

You have been issued a Late Reminder by [teacher] for [reason].

If you receive three Late Reminders in a month, your Year Level Coordinator will inform your parents. You will also be required to present to your Year Level Coordinator's office at 8:20am for three consecutive school days.

### [1st/2nd/3rd] Late Reminder this month

## Appendix I Automated email text for a Gum Reminder

To be sent to the student, CCing the Kesher teacher and YLC.

### Text

Dear [student],

You have been issued a Gum Reminder by [teacher] for [reason].

If you receive three Gum Reminders in a month, your Year Level Coordinator will inform your parents. You will also be required to pick up rubbish for half of a lunchtime with a yard duty teacher.

### [1st/2nd/3rd] Gum Reminder this month

## Appendix J Automated email text for a Materials Reminder

To be sent to the student, CCing the Kesher teacher and YLC.

Text

Dear [student],

You have been issued a Materials Reminder by [teacher] for [reason].

If you receive three Materials Reminders in a month, your Year Level Coordinator will inform your parents. You will also be required to re-organise your locker, create a subject materials chart, and have both inspected by your Kesher teacher.

### [1st/2nd/3rd] Materials Reminder this month