

POSITION DESCRIPTION PE / Sport Coach

POSITION	PE / Sport Coach
RESPONSIBLE TO	Head of Sports & Sports Manager
EMPLOYMENT TERMS	 Employment is in accordance with terms and conditions as outlined in the Educational Services (Schools) General Staff Award 2020 and The King David School Agreement 2023 - 2025 Remuneration is in accordance with the Educational Services (Schools) General Staff Award 2020 and dependent on skills and experience
PREPARED BY	Human Resources Manager
ISSUE: 01	DATE: November 2024

All staff members of The King David School are expected to support and promote the School's mission. The King David School exists to provide both excellence and opportunity in education from infancy to year 12. It will foster the development of each individual student in its care paying careful attention and respect to their unique needs, abilities and aspirations. It will fulfil its goals with reference and respect to the contemporary Australian society within which it is so fortunate to exist.

The School has a universal expectation for the protection of the young people in its care and is committed to ensuring that all staff promote the inherent dignity and fundamental right of students to be respected and nurtured in a safe school environment. The School has a zero tolerance of all forms of child abuse and actively works to listen to and empower students. The School has policies and processes in place to protect students from abuse and takes all allegations and concerns seriously, and responds in line with the organisation's policies and procedures.

The Sport Coach is responsible for assisting the Sports Manager and PE Staff in the School's Sport, Coaching programs, and co-curricular Sporting Activities/competitions.

The Sport Coach is expected to support the School's child safety culture by strict adherence to the Child Protection Policy and Code of Conduct.

Duties

 Assist the Sports Manager in organising the School's participation in the Sporting Associations KDS compete in (EISM & BDPSSA)



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- b. Assist the Sports Manager in organising Inter-House Athletics and Swimming Carnivals at both the Junior and Senior School
- c. Assist the Sports Manager in organising trials prior to carnival events
- d. Assist with campus assemblies to promote Sport and to recognise outstanding Sporting achievements
- e. Assist the Sports Manager with the promotion of Sport by updating results, ladders and photos on the Sports Notice Board
- f. Actively and enthusiastically coach KDS teams, and conduct before and after school training sessions
- g. Ensure that equipment is stored appropriately and managed responsibly
- h. Ensure that proper Risk Assessment are done for all sporting activities

General Accountabilities for all Staff

- a. Demonstrate duty of care to students in relation to their wellbeing
- b. Be well informed and comply with the School's obligations in relation to Child Safe
- c. Standards and processes for reporting suspected abuse
- d. Adhere to the School's professional dress code
- e. Attend all relevant staff meetings, assemblies, community days and staff professional learning days
- f. Demonstrate professional and collegial relationships with colleagues
- g. Commit to and actively support the School's agenda for continuous improvement through participation in school improvement planning as required
- h. Support the Mission, Vision and Values of the School
- i. Be familiar with an comply with all School policies and procedures
- j. All other duties as assigned by the Principal

ESSENTIAL SKILLS

- Relevant sporting skills
- A high level of maturity and professionalism to deal with student management issues
- An ability to work as a member of a team
- Reliability and an ability to work autonomously
- Strong organisational and communication skills
- The ability to work with a wide range of stakeholders (students, teachers, parents, etc)